



Derek Hendrikz Consulting Presents:

Understanding and Implementing Broad Based Black Economic Empowerment (BBBEE)

Duration:	1-day
Max. Participants:	20
Facilitators:	1
SETQAA Accreditation:	Services SETA – Decision Number 2072

About the workshop / seminar:

This interactive one-day seminar aims to introduce participants to Broad Based Black Economic Empowerment (BBBEE). BBBEE aims to distribute wealth across a broad spectrum of the South African Society and is initiated to counter Narrow Based Black Empowerment which tended to lead to the enrichment of only a few. Where previous black empowerment initiatives were aimed at direct empowerment; BBBEE includes both direct and indirect empowerment. This programme aims to capacitate learners to understand the BBBEE concept and to implement such initiatives within the workplace.

The workshop outcome:

On completion of this workshop, the participant should understand and be able to implement Broad Based Black Economic Empowerment (BBBEE) within the workplace.

Workshop Objectives:

Participants will achieve the workshop outcome by being able to:

- Understand the rationale and various initiatives relating to South African Black Empowerment;
- Know and understand the fundamental principles and workings of BBBEE; and
- Implement BBBEE initiatives within the workplace.

Programme:

Time:	Topic:
08:00-10:00	Understanding Black Empowerment
10:00-10:30	<i>Break</i>
10:30-12:30	Fundamentals of BBBEE
12:30-13:30	<i>Lunch</i>
13:30-15:00	Implementing BBBEE
15:00-15:15	<i>Break</i>
15:15-16:00	Day Review

Included:

- ☞ All programme materials and handouts.
- ☞ Issuing of certificate on completion of programme.
- ☞ Permanent record keeping of all programme results and assessments.

Who Should Attend?

- Management at all levels.
- Supervisors.
- HR Managers & personnel.
- Personnel Practitioners.
- Any person interested in understanding and implementing BBBEE.

Programme:

Understanding Black Empowerment

- The history and rationale behind Black Empowerment.
- Transition from Narrow Based BEE to Broad Based BEE.
- The South African BEE strategy document.
- The roles of the BEE task team and the Department of Trade and Industry (DTI).

Fundamentals of BBBEE

- Balancing direct and indirect empowerment.
- The seven pillars of BBBEE.
- BBBEE and SMME's (small, medium and micro enterprises).
- BEE Codes of Good Practice.
- The BBBEE scorecard.
- The Broad Based Black Economic Empowerment Bill.

Implementing BBBEE

- BEE verification and verification agencies.
- Complying with BEE audits.
- The Preferential procurement Act; the Skills Development Act and the Employment Equity Act.
- Driving BBBEE down the organisational supply chain.

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