



Derek Hendrikz Consulting Presents:

Diversity Train the Trainers Programme

Duration:	10-days
Max. Participants:	14
Facilitators:	1
NOF Level:	3 to 5
Total Credits:	22
SETQAA Accreditation:	Services SETA – Decision Number 2072

The Diversity Train the Trainers Programme aims to empower diversity trainers within organisations to train other employees in Diversity Awareness. This programme provides a complete solution. No other training will be necessary.

The programme consists of three phases, as set out below:

Phase 1: Train the Trainers Programme

The train the trainers programme aims to introduce and prepare learners to the field of Diversity Awareness Training. The methodology used is unique to the specialised field of diversity training, and participants who have done other train the trainer's programmes will not be granted exemption from this part of the programme. The programme has an 8-day duration, and consist of the following work sessions:

1. Diversity Awareness & Dynamics: 3-days
2. Diversity Management: 2-days
3. Advanced Facilitation Skills for OD practitioners: 3-days

In order to view details of these programmes, visit our web page @ www.derekhendrikz.co.za

Phase 2: Assessment of Trainers

On completion of the Train the Trainers programme, participants will have one to two weeks to prepare for their practical assessment. The assessment will take place in groups of two and participants will be required to facilitate a 90-minute diversity session. Other participants as well as the programme facilitator will assess the two facilitators. Their session is recorded on video camera, and they will receive the video for further self-development.

Phase 3: Mentorship Programme




The mentorship programme takes place where one of our facilitators will co-facilitate a three-day programme with two of the organisations facilitators. The mentor will use the opportunity to guide, mentor and prepare the other two facilitators to do future training on their own. The organisation will provide the learners, venue, and catering.

SETQAA Accreditation:

For accreditation purposes, participants will be assessed on the unit standards for the three workshops that form the diversity train the trainers programme, as set out above.

Programme:	Unit Standards:	NQF Level:	Unit Standard Number:	Credits:
Diversity Awareness & Dynamics	Explain how to manage diversity in the workplace.	3	244579	2
	Show an understanding of diversity in the workplace.	3	116720	3
Advanced Facilitation Skills for OD Practitioners	Facilitate learning in development practice.	4	110055	14
Diversity Management	Manage a diverse work force to add value.	5	252043	6




Included:

-  All programme materials and handouts.
-  Issuing of certificate on completion of programme.
-  Record keeping of all results and assessments.






Training methodology:

The programme is a highly interactive one, where participants use games, simulation exercises, and introspection to achieve the workshop objective. Each participant will receive a workbook and leave the workshop with enhanced skills in the field of Diversity Awareness Training. As with all our training programmes, we strive to effect actual change back at the workplace through effective and practical outcomes based training.

Who should attend?

-  Diversity Trainers.
-  Organisational Development Practitioners.
-  Employees and people who want to enhance their interpersonal and intrapersonal effectiveness.

Derek Hendrikz Consulting cc: (1997/060793/23)

-  Tel: 012 567 2824
-  Fax: 012 543 3292
-  E-mail: hello@derekhendrikz.com
-  URL: www.derekhendrikz.co.za
-  P. O. Box 14557, Sinoville, 0129, South Africa



Beyond Comparison!